



Indianhead Federated Library System

newsFLASHES

A Newsletter for library professionals in west-central Wisconsin.

October 2015

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newsFLASHES is emailed monthly. Deadline is by the 25th of month for upcoming issue. Please send articles, subscription joins, and cancellations to Joanne: <mailto:gardner@ifls.lib.wi.us>

1. IFLS News

Indianhead Federated Library System welcomes **Melissa Ida** to the staff. Melissa was hired as a Shared Services Processor.

Best wishes to **Brenda Hackman**, former director of the **Hazel Mackin Community Library in Roberts**. Brenda has taken another position out of state. Welcome **Krissa Coleman** who will replace Brenda as director.

Welcome **Tina Norris**! Tina was hired as the Director at **Hudson Area Joint Library**.

Welcome **Rob Ankarlo** who was hired as Director at the **Thomas St. Angelo Public Library in Cumberland**.

2. On the Road with John

Between the IFLS Board meeting and the System redesign work, I was on the road to libraries again last month.

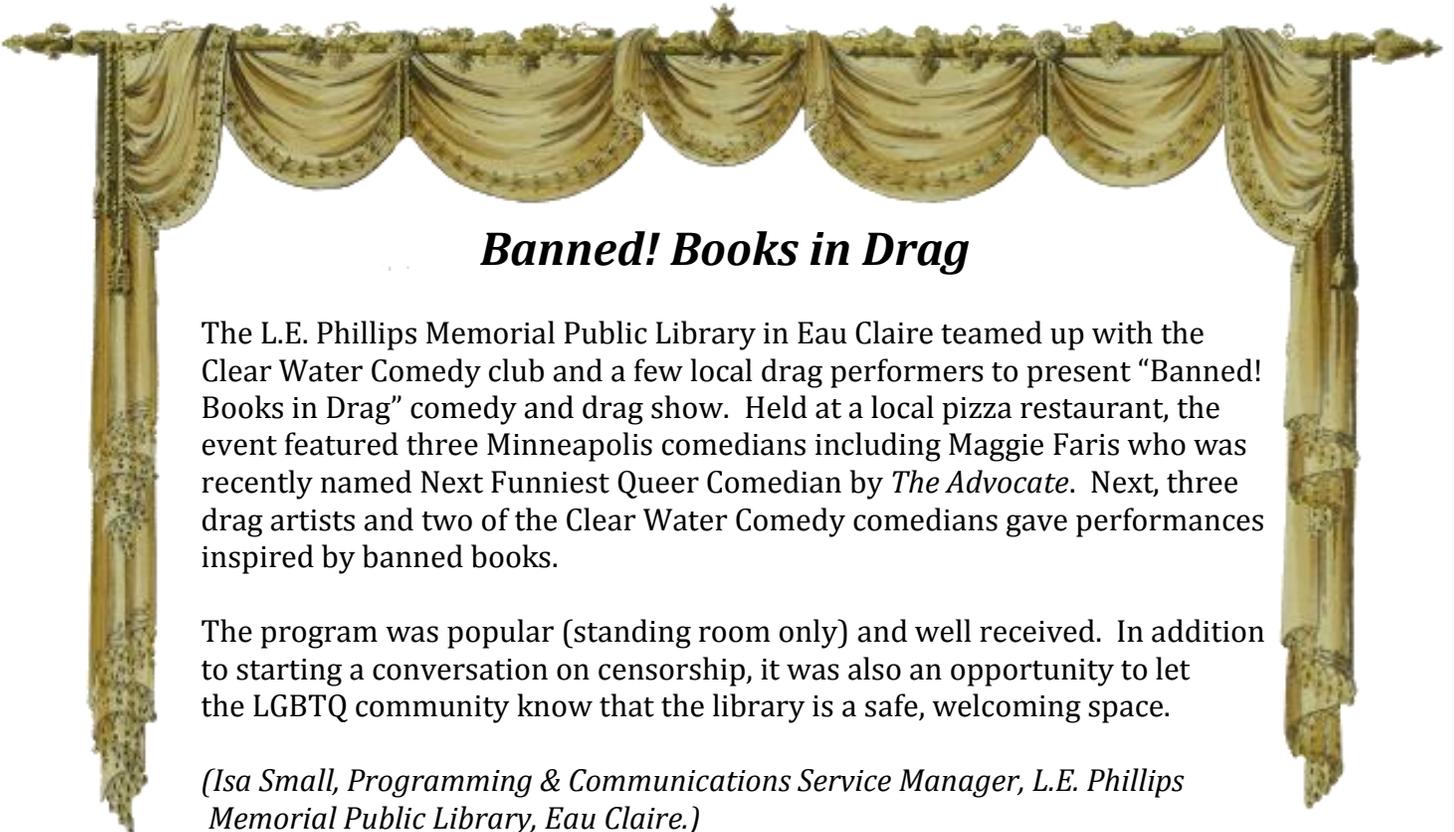
- Ellsworth (building project);
- Dresser (new director orientation);
- Cumberland (new director interviews);
- Osceola (county funding); and
- Milltown (consulting for new director hiring).



Much has been written about the changing services and roles of libraries but my visits always remind me of the many ways that libraries continue to be a cornerstone in their communities. I am truly honored to be working with an awesome group of library staff members and boards who work hard at providing library services and materials for their patrons no matter the format offered.

One of our own public libraries is being recognized as the 2015 Library of the Year by the Wisconsin Library Association (WLA). I would like to congratulate River Falls Public Library for winning this honor and thank them as well as all of the public libraries in our system for their great service to their communities.

3. Libraries Love Their Communities



Banned! Books in Drag

The L.E. Phillips Memorial Public Library in Eau Claire teamed up with the Clear Water Comedy club and a few local drag performers to present “Banned! Books in Drag” comedy and drag show. Held at a local pizza restaurant, the event featured three Minneapolis comedians including Maggie Faris who was recently named Next Funniest Queer Comedian by *The Advocate*. Next, three drag artists and two of the Clear Water Comedy comedians gave performances inspired by banned books.

The program was popular (standing room only) and well received. In addition to starting a conversation on censorship, it was also an opportunity to let the LGBTQ community know that the library is a safe, welcoming space.

(Isa Small, Programming & Communications Service Manager, L.E. Phillips Memorial Public Library, Eau Claire.)

Adaptation of 1819 Regency Curtain Swag from Ackermann's Repository - Courtesy of EK.Duncan.blogspot.com 2011

Be sure to let IFLS know how YOUR library loves its community!

4. Let's Make it Happen – WLA Conference



Let's Make it Happen! in Middleton at the 124th annual Wisconsin Library Association conference. The conference takes place November 3-6 at the Madison Marriott West hotel in Middleton, WI. Registration is open now. After you register for the conference today, be sure to book your hotel right away.

This year's conference is going to be tremendous. In particular, I'm excited for the President's Luncheon on Friday. One of my all-time idols, Steve Albini, will be speaking. Steve is a recording engineer in Chicago who has recorded over 1,000 albums by 1,000 bands. He is passionate about music, copyright, digital vs. analog media, DIY mentality, poker, food, and pretty much everything else. Get a taste of who he is and what he will be talking about by listening to this [recent interview on WGN](#) about Chicago's music scene where he said, "the public library and Northwestern University library were very helpful" in his path toward becoming a successful recording engineer.

Go online now and [register](#). It's really easy to sign up for this year's Annual Conference. Together, ***Let's Make It Happen!***

Ben Miller, WLA 2015 Conference Chair
Resources for Libraries and Lifelong Learning
WI Department of Public Instruction
benjamin.miller@dpi.wi.gov

5. Big Library Read

The [Big Library Read](#) is coming back in October and this time, driven by partner input, OverDrive will make this the first ever Big Library Read with two titles. The genre this time around is Young Adult and the winning titles are [The Door In the Hedge](#) by Robin McKinley and [In The Shadow of Blackbirds](#) by Cat Winters. It will run from October 7th through the 21st.

For those who may be new to the Big Library Read here's how it works: OverDrive has partnered with publishing partners to make two popular eBooks available to public libraries and schools for lending. During the two-week program, the Big Library Read titles are available to borrow through participating libraries and schools. It's free and there's never a waiting list during the program. All your users need is a library card or student ID to get started reading in this international eBook club.

Libraries and schools can download marketing materials on the [Partner Portal](#) and OverDrive will provide other outreach ideas and Big Library Read promotional events closer to the 7th. For now though, join the conversation by using the hashtag #BigLibraryRead, spread the word to your users and share the read alike suggestions at <http://biglibraryread.com/>.

Andrea Coffin, Community Liaison / Service Specialist – WiLS (acoffin@wils.org)

6. Featured Database – LearningExpress Library



Do you have patrons looking to improve their reading, writing, math or science skills; prepare for tests such as the GED, SAT, LSAT; or for occupational licensing exams? With nearly 1000 online tutorials, practice tests, and eBooks, LearningExpress Library

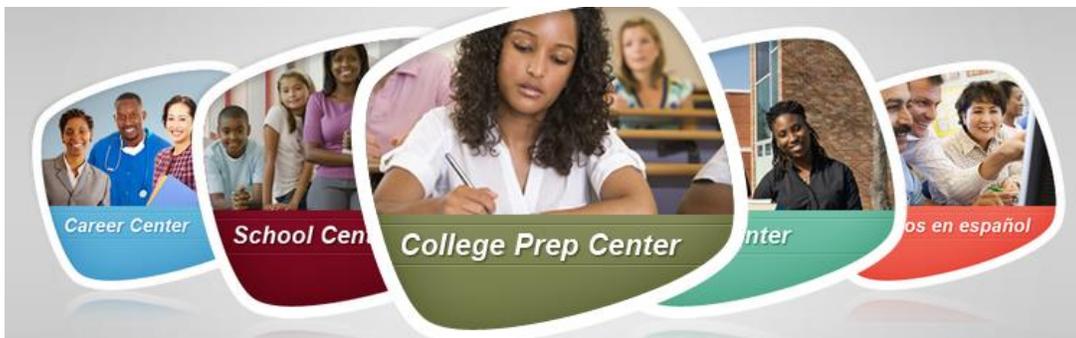
is the BadgerLink database to recommend and promote for online learning.

LearnExpress Library is made up of seven sections: School Center; High School Equivalency Center; College Prep Center; College Center; Adult Learning Center; Career Center; and Recursos en español. For a quick overview of the featured resources in each center, download the Product Sheet from the Librarian Resources provided by LearningExpress <http://www.learningexpresshub.com/librarian-resources>

Patrons create a personal account in order to save their work in progress, store score reports, and revisit practice tests, tutorials, and eBooks. LearningExpress provides short Video Guides to using the resources in this database

<http://www.learningexpresshub.com/productengine/LELIndex.html#/learningexpresslibrary/two/video-guides/welcome>

October Database Challenge: Check out the BadgerLink Get the Word Out! section <http://badgerlink.dpi.wi.gov/get-word-out> where you can find Promotional Fliers for LearningExpress in the Download Outreach Materials so you can share this database with your patrons. <http://badgerlink.dpi.wi.gov/get-word-out/download-outreach-materials>



(Maureen Welch, IFLS Reference & ILL Coordinator)

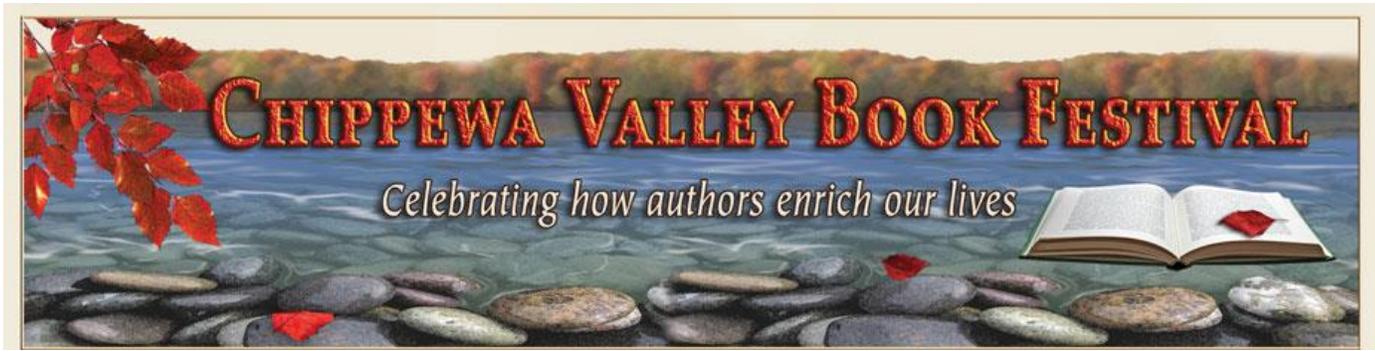
7. Are You New to the Public Library Director Role?

Are you new to the public library director role? Or considering becoming a director in the future?

The [Public Library Director 101 Series](#), developed by COSLA (Chief Officers of State Library Agencies), will introduce you to the many and unique facets of public library directorship. This series of four on-demand recordings provides a broad overview that both informs and inspires.

Topics include: ethics, values, leadership, community relations, planning and project management, and asset management (including staff, building, collections and budget).

8. Chippewa Valley Book Festival



The Chippewa Valley Book Festival is sponsored by the Literary Arts Committee of the Eau Claire Regional Arts Council. Volunteer committee members come from area communities, the Eau Claire Area School District, Indianhead Federated Library System, L.E. Phillips Memorial Public Library, and the University of Wisconsin-Eau Claire.

The festival celebrates the written word through author readings and book signings, school visits, dinners with authors, a family story time, workshops and programs for writers of all ages. The 2015 festival features more than twenty authors at area libraries, schools and other community locations. The festival begins October 15, and feature programs daily through October 22, with evening programs at five area public libraries. On Friday October 16, school authors will visit elementary, middle and high schools in Chippewa Falls and Eau Claire.

Visit www.cvbookfest.org for a complete list of authors and events.

9. Drum Role Please...

The Wisconsin Library Association (WLA) is pleased to announce the 2015 library award winners, selected for their outstanding contributions to libraries and librarianship. "We couldn't be more proud of the achievements of this year's winners," said Plumer Lovelace, Executive Director for WLA. "Libraries are the lifeblood for communities throughout Wisconsin and we want to make sure we honor those who give so much to our WLA family."

Library of the Year: River Falls Public Library

"How far that little candle throws his beams. So shines a good deed in a weary world." -- William Shakespeare



The River Falls Public Library throws the light of knowledge across its community with a large array of community partnerships, innovative book groups, early literacy efforts, adult summer reading programs, community reads and public programs, including a 450th birthday party for William Shakespeare. The community's dedication to and support of the library was exhibited in May of 2015 when the library was able to host a mortgage burning party, after paying off their mortgage early. These are just some of the remarkable accomplishments of our 2015 WLA Library of the Year – River Falls Public Library.

For information on Wisconsin Library Association 2015 Library Award Winners: [View article...](#)

10. Wisconsin Joins Digital Public Library of America as a Service Hub



As mentioned in a [previous blog post](#), Wisconsin was interested in being a Service Hub with the Digital Public Library of America (DPLA), and now it is [official](#)! The Digital Public Library welcomed four new Service Hubs on August 28. The Service Hubs represent the following states: Illinois, Michigan, Pennsylvania, and Wisconsin.

Developed from contributions by participating institutions, with major financial support from the Alfred B. Sloan Foundation, the Institute of Museums and Library Services, and [others](#), the DPLA describes itself as a free online library that provides access to millions of books, photographs, maps, audiovisual materials, and more from libraries, archives, and museums across the United States.

DPLA is made up of Content Hubs and Service Hubs, aggregating over 11 million items from hundreds of institutions. The Content Hubs consist of large digital collections from institutions such as the Smithsonian and the National Archives. Services Hubs are state or regional collaboratives that collect digital collections from multiple partners.

[Recollection Wisconsin](#) is the collaborative that will operate as the Service Hub; the six Governing Partners in the collaborative are [Milwaukee Public Library](#), [UW-Milwaukee](#), [UW-Madison](#), [WiLS](#), the [Wisconsin Historical Society](#), and the [Department of Public Instruction](#). Dozens of public libraries have thousands of resources that are made available through the University of Wisconsin Digital Collection Center. Other materials made available through DPLA in 2016 consists of the Wisconsin Historical Society's Freedom Summer Project.

DPLA is a portal and platform that allows for discoverability of local digital collections on an unprecedented scale. With each added Hub, whether it is a Service or Content Hub, DPLA allows software developers, researchers and others to create learning tools and apps for discovery and engagement through its API.

We look forward to when the Wisconsin Service Hub launches in 2016 and more exposure is given to the many wonderful local collections showcasing Wisconsin communities. To read more about the Service Hub planning process, governance, and implementation timeline, please visit <http://recollectionwisconsin.org/dpla>. For more information, please contact Recollection Wisconsin Program Manager Emily Pfothenauer at emily@wils.org.

(Written by: Ryan Claringbole, Public Library Development Team)

11. Workshops and Webinars

The IFLS website Continuing Education section includes past IFLS webinar recordings, handouts from workshops, and other CE opportunities.

<http://www.ifls.lib.wi.us/Default.aspx?tabid=136>.



IFLS-SPONSORED CE OPPORTUNITIES:

Time-Saving Technology Tools and Trends (webinar)

This will be a great opportunity to learn about some time-saving tech tools and trends. Gus Falkenberg will share many of the same tools discussed at the Technology Workshop in April--but there may be a few new ones, too.

[Register here.](#)

Event Date: Tuesday, October 13, 2015 - 09:00

SLP and Beyond: Mini-conference and Workshop, Florian Gardens

Join Marge Loch Wouters, Sharon Grover (Janesville), and a host of IFLS-land librarians for an inspiring day covering SLP and a whole lot more. It's gonna be great again!

[Register here](#) by November 11.

Event Date: Thursday, November 19, 2015 - 09:30

ADDITIONAL CE OPPORTUNITIES:

Broadening the Scope of Small/Mid-Sized Library Foundations (webinar)

Tues., Oct. 13, 2015 - 1:00 pm CST

Register now: http://ala.adobeconnect.com/e41qwpigv6p/event/event_info.html

Did you think library Foundations were really only for large libraries?

Think again – library Foundations have become increasingly important for libraries of all types and all sizes. In fact, mid-sized and smaller libraries are finding ways to partner with library staff to create greater community awareness and engagement in the library's financial future. To learn more about how working with a library Foundation can benefit your library, join United for Libraries for this important webinar featuring Paula Beswick, director of the Bozeman (Mont.) Library Foundation.

Jillian Kalonick, Marketing/Public Relations Specialist

United for Libraries - A division of the American Library Association

www.ala.org/united

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For library directors, managers and supervisors...



Surviving Difficult Conversations

Date: Wednesday, October 14, 2015

Time: 9:00 am – 12:00 noon

Presenter: Jeff Russell, Russell Consulting, Inc.

Location: New Berlin Public Library, 15105 Library Lane, New Berlin, WI 53151

Info & Registration: <http://www.wcfls.org/?p=2669>

Sooner or later, library directors, managers and supervisors will need to have a conversation with a staff member that will be difficult and challenging. If just thinking about it gets your heart to start racing, then this workshop is for you. During this interactive session, you will gain insights and tools for approaching this difficult conversation with confidence and composure. When emotions run high and there is a lot on the line, you want to be able to guide this conversation toward a productive end. Learn the powerful tips for turning these difficult conversations into satisfying ones.

Learning Outcomes: You will be able to...

1. Describe the characteristics of a difficult conversation.
2. Discuss why we engage in self-defeating, self-destructive behaviors during difficult conversations.
3. Describe the two mindsets that drive our beliefs, thinking, and behaviors: *The My-Way* and *Collaborative Mindsets*.
4. Apply the *Governing Values* and *Enacting Behaviors* of the *Collaborative Mindset* to your own conversations (difficult or otherwise).
5. Demonstrate an integrative model for conducting a difficult conversation.
6. Describe the *Amygdala Hijack* – and what you can do about it!
7. Demonstrate ways to create safety for yourself and others in the midst of a difficult conversation.
8. Implement a personal plan for strengthening your ability to navigate current and future conversations.

About the Presenter:



Jeff Russell, co-director of Russell Consulting, Inc. (RCI) with his wife, Linda, specializes in helping leaders build productive, supportive, and motivating work environments. RCI helps companies develop their leadership and strengthen team performance to achieve their great performance goals and outcomes. By guiding the common organizational members and developing strategies and actions to express these values-in-action, RCI helps organizations achieve their strategic vision.

This workshop is sponsored by the Southeastern Wisconsin (SEWI) library systems: Eastern Shores Library System, Kenosha County Library System, Lakeshores Library System, Mid-Wisconsin Federated Library System, Milwaukee County Federated Library System and Waukesha County Federated Library System.

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Poverty wears many faces in our libraries, impacting families and individuals of all ages throughout our communities. Librarians can make a difference!

The ability to recognize and deal sensitively with the needs of those who are living in poverty impacts library workers in all types of libraries. **Public library directors are particularly encouraged to send at least one staff member. Library trustees are also welcome!**

WHAT: Poverty Awareness through Library Engagement training

WHEN: Wednesday, October 14, 2015 from 9:00 AM to 3:00 PM

WHERE: Wausau Room, [Marathon Co. Public Library](#), 300 1st Street, Wausau

REGISTRATION: Email Kris Adams Wendt at kawendt@wvls.org by **October 9**.

WHAT'S IT ALL ABOUT?

- 9:00 – 9:30: Coffee and conversation
- 9:30 – noon: **POVERTY AWARENESS** with Jackie Carattini, Marathon County UW-EX family living agent presents Poverty Awareness for Community Engagement (PACE) training
- Noon- 1:00 PM: Lunch (provided on site by WVLS)
- 1:00 – 3:00 PM: **LIBRARY ENGAGEMENT** with Demmer Memorial Library Director Erica Brewster and Nicolet College Library Director Todd Mountjoy who will provide the bridge between PACE concepts and library operations and program.

Participants will be guided to develop a short list of library-based outreach action plans for library community outreach implementation, and encouraged to apply for a share of \$800 available to fund quick-turn around mini-grants *within WVLS borders*. (For example, \$75-\$125 could be requested to begin partnerships with and create library promotional materials for placement in local food pantries.) Mini-grant funding requests will be due October 21 and must be spent before December 4.

Note: WVLS welcomes colleagues from all types of libraries and from outside the WVLS counties to this training, however, *the mini-grants will only be available to WVLS libraries* who send a staff member to complete this training.

CO-SPONSORED BY: Wisconsin Valley Library Service and Nicolet Federated Library System. This program was funded in part through the Department of Public Instruction Division for Libraries and Technology with a Youth and Special Services Continuing Education Project grant from the Institute of Museum and Library Services which administers the Library Services and Technology Act (LSTA).

(FYI—IFLS will be doing a planning and education project around poverty in 2016)

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UW-Madison SLIS is holding in-person and online information sessions in October for our on campus and online Master's degree programs. Attendees will learn about the application process, requirements of the program, and opportunities they'll have as a SLIS student. Full information is below. If you are considering a Master's degree, please join us!

On-Campus MA program Info Session:

Monday, October 19, 2015

5:30 to 6:30 PM Central Time

(optional library tour at 5 PM.)

Online MA program Info Session:

Tuesday, October 20, 2015

7:00 to 8:00 PM Central Time

Online only

For registration and attending the sessions online, visit: <http://www.slis.wisc.edu/students-future.htm>

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ADA Q&A

Wednesday, October 21, 2015

9:15am to 3:00pm, Appleton Public Library, Meeting Room C

Register: <https://owlsnet.org/ce/2015/workshop/ada-qa>

Robin Jones of the Great Lakes ADA Center will provide an overview of The Americans with Disabilities Act (ADA) and its implications for public libraries.

- The ADA – who and what does it cover?
- Customer service skills and appropriate terminology to use with library patrons with disabilities
- Effective communication with patrons who have vision and hearing disabilities
- Accessible technology and how libraries can use it
- Responding to patrons with behavior related disabilities
- Hiring and accommodation of library staff with disabilities
- The basics about service animals
- Answers to the most Frequently Asked Questions by libraries
- Bring your questions or submit one in the registration form

Bradley Shippy, Assistant Director - Outagamie Waupaca Library System, www.owlsnet.org

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Great opportunity for training on hot topics in genealogy!

Genealogy and the British Isles (Saturday, Oct. 24)

German American Genealogy (Saturday, Nov. 7)

African American Genealogy (Saturday, Dec. 19)

Check it out on our website and register soon!

<http://www.wisconsinhistory.org/Content.aspx?dsNav=N:4294963828-4294963805&dsRecordDetails=R:CS4170>

We even provide lunch!

Lori B. Bessler, Reference Librarian

Library Archives, Wisconsin Historical Society

Lori.Bessler@wisconsinhistory.org

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Courses are non-credit and open to everyone

**University of Wisconsin-Madison
School of Library and Information Studies**

<http://www.slis.wisc.edu/continueed.htm>

Workshop in Madison

Workshop: Basics of Successful Grant Writing

October 14

<http://www.slis.wisc.edu/GrantWriting.htm>

Fall 2015 Online Courses

NEW! Comics, Literacy, and Educational Standards

October 5 - November 8

<http://www.slis.wisc.edu/continueed-ComicsLiteracy.htm>

NEW! Event Planning in Libraries

October 12 - November 6

<http://www.slis.wisc.edu/1111.htm>

WordPress for Libraries

October 12 - November 20

<http://www.slis.wisc.edu/continueed-WordPress.htm>

What's New in Children's Books?

October 19 - November 13

<http://www.slis.wisc.edu/continueed-WNCB.htm>

Questions? Contact Anna Palmer, ahpalmer@wisc.edu, or Meredith Lowe, mclowe@wisc.edu

12. Mark Your Calendar

Tuesday, October 13	9:00 am – Webinar: Time-Saving Technology Tools and Trends
Tuesday, October 20	9:00 am - MORE Circulation Training @ IFLS
	1:00 pm - MORE Circulation Training @ IFLS
Wednesday, October 21	2:30 pm - MORE Resource Sharing/Collection Development Meeting
Thursday, October 22	9:00 am - MORE Circulation Training @ Roberts
	1:00 pm - MORE Circulation Training @ Roberts
Friday, November 6	10:00 am – MORE Executive Committee Meeting
Tuesday, November 10	MORE'S Sierra Server Switch: Sierra and online catalogs down all day

For more calendar information visit <http://www.ifls.lib.wi.us>